

FACTS	WHAT DOES IEQ CAPITAL, LLC DO WITH YOUR PERSONAL INFORMATION?	
Why?	Financial companies choose how they share your personal information. Federal law gives consumers the right to limit some but not all sharing. Federal law also requires us to tell you how we collect, share, and protect your personal information. Please read this notice carefully to understand what we do.	
What?	<p>The types of personal information we collect and share depend on the product or service you have with us. This information can include:</p> <p>Social Security number and income</p> <p>Account balances and payment history</p> <p>Transaction history and employment information</p>	
How?	All financial companies need to share client personal information to run their everyday business. In the section below, we list the reasons financial companies can share their client's personal information; the reasons IEQ Capital, LLC chooses to share; and whether you can limit this sharing.	
Reasons we can share your personal information	Does IEQ Capital, LLC share?	Can you limit this Sharing
For our everyday business purposes — such as to process your transactions, maintain your account(s), respond to court orders and legal investigations, or report to credit bureaus	Yes	No
For our marketing purposes — to offer our products and services to you	Yes	No
For joint marketing with other financial companies	No	We don't share
For our affiliates' everyday business purposes — information about your transactions and experiences	No	We don't share
For our affiliates' everyday business purposes — information about your creditworthiness	No	We don't share
For our affiliates to market to you	No	We don't share
For nonaffiliates to market to you	No	We don't share
Questions?	Call (650) 581-9807 or go to www.ieqcapital.com	

Who we are	
Who is providing this notice?	IEQ Capital, LLC
What we do	
How does IEQ Capital, LLC protect my personal information?	To protect your personal information from unauthorized access and use, we use security measures that comply with federal law. These measures include computer safeguards and secured files and buildings. We conduct periodic reviews of our computer systems, including security features. Additionally, our employees are required to acknowledge their responsibility to maintain the confidentiality of client information.
How does IEQ Capital, LLC collect my personal information?	We collect your personal information, for example, when you <ul style="list-style-type: none"> • Enter into an investment advisory contract • Enter information on our website • Seek advice about your investments
Why can't I limit all sharing?	Federal law gives you the right to limit only <ul style="list-style-type: none"> • sharing for affiliates' everyday business purposes—information about your creditworthiness • affiliates from using your information to market to you • sharing for nonaffiliates to market to you State laws and individual companies may give you additional rights to limit sharing.
Definitions	
Affiliates	Companies related by common ownership or control. They can be financial and nonfinancial companies.
Nonaffiliates	Companies not related by common ownership or control. They can be financial and nonfinancial companies. <ul style="list-style-type: none"> • IEQ Capital, LLC does not share with nonaffiliates so they can market to you.
Joint marketing	A formal agreement between nonaffiliated financial companies that together market financial products or services to you. <ul style="list-style-type: none"> • IEQ Capital, LLC doesn't engage in joint marketing.
Other important information	
State laws may give you additional rights to limit sharing.	

California Consumer Privacy Act

You may have certain rights granted to you if your personal information is protected by the California Consumer Privacy Act of 2018 (“CCPA”):

- You may have the right to request that we delete any personal information that we have about you. You may call us at (650) 581-9807 or email us at privacy@ieqcapital.com with “CCPA Right to Delete” in the subject line and in the body of your message to exercise this right.
- You may have the right to request from us:
 - the specific pieces of personal information that we have about you;
 - the categories of personal information we have collected about you;
 - the categories of sources from which your personal information is collected;
 - the categories of your personal information that we have sold or disclosed for a business purpose about you;
 - the categories of third parties to whom your personal information was sold or disclosed for a business purpose; and
 - the business or commercial purpose for collecting or selling your personal information.
- You may call us at (650) 581-9807 or email us at privacy@ieqcapital.com with “CCPA Right to Know” in the subject line and in the body of your message to exercise this right.

There are circumstances where we are not required to comply with consumer requests and we will let you know if one of those situations arises.

We do not sell your personal information.

We reserve the right to verify your identity before we process any request relating to your personal information. We verify identity by comparing information we have on file against information you may provide us.

California residents may not be discriminated against for exercising any of the rights described above.